

THE GEORGE WASHINGTON UNIVERSITY  
Washington, DC

MINUTES OF A REGULAR MEETING  
HELD ON SEPTEMBER 11, 1992,  
IN LISNER HALL, ROOM 603

The meeting was called to order by President Trachtenberg at 2:20 p.m.

Present: President Trachtenberg, Vice President French, Registrar Gaglione, Parliamentarian Schechter, Captain-Hidalgo, Carson, Cohn, Divita, East, Englander, Felts, Fowler, Friedenthal, Frieder, Goulard, Harrington, Hill, Maddox, Mahmood, Miller, Mitchell, Morgan, Park, Robinson, Salamon, Schiff, Silber, Smith, Smythe, Vontress, and Wallace

Absent: Belknap, Gupta, Keimowitz, Holmes, and Johnston

INTRODUCTION OF NEW DEANS

President Trachtenberg introduced and welcomed the following new deans: F. David Fowler, Dean of the School of Business and Public Management; Gideon Frieder, Dean of the School of Engineering and Applied Science; and Linda B. Salamon, Dean of Columbian College and Graduate School of Arts and Sciences.

APPROVAL OF MINUTES

The President called for approval of the minutes of the regular meeting of May 8, 1992, as distributed. Professor Silber raised a question about the percentages stated in line 4, paragraph 4, page 3, as follows: "60-65% is spent on salaries." He said that he believed Vice President Katz had said "16-17%," not "60-65%." The President, noting that Vice President Katz was not present, suggested that the Senate might wish to approve the minutes now, subject to verification of the percentages by Vice President Katz. The minutes were so approved. (NOTE: In response to Professor Silber's question, Vice President Katz subsequently amended the second sentence in paragraph 4, page 3, to read: "Vice President Katz replied that the total budget on the University side is approximately \$300 \$250 million and 60-65% 60% is spent on salaries.")

*Corrected  
11/13/92*

INTRODUCTION OF RESOLUTIONS

No resolutions were introduced.

REMARKS BY JON TORNOW, EXECUTIVE VICE PRESIDENT OF THE GW STUDENT ASSOCIATION

Mr. Tornow spoke about the Student Association and the Student Senate. One of the things the Student Senate hoped to accomplish this year, he said, was to demonstrate a more cooperative and mature attitude toward issues that would probably come to the Faculty Senate through the Joint Committee of Faculty and Students. He then talked about the Annual Student Leadership Retreat called "VIVA," standing for "Vital Issues and Varied Approaches." He noted that this was the 13th annual retreat of student leaders to discuss various campus issues, and that this year's theme is "Bridging the Gaps." Mr. Tornow said that the Student Association hopes to close gaps between students, student organizations, and the student media, but also to close the gap between students and faculty by including the faculty at a much greater level of involvement than was done in previous years. He then introduced Mr. Peter Konwerski, Chair of the VIVA Planning Team, who encouraged the faculty to participate in the upcoming VIVA Retreat. He noted that, thus far, ten faculty had indicated that they were planning to participate, including President Trachtenberg.

GENERAL BUSINESSI. NOMINATION FOR ELECTION OF FACULTY TO SENATE STANDING COMMITTEES

On behalf of the Executive Committee, Professor Robinson moved the following nominations: Professor Dorothy A. Moore to Honors and Academic Convocations; Professor Henry Solomon to Fiscal Planning and Budgeting; Assistant Professor Lisa Ann Delpy to Athletics and Recreation; Professor William J. Chambliss and Professor Harry S. Watson to Administrative Matters as They Affect the Faculty.

Professor Divita, member of the Executive Committee, moved the following additional nominations: Professor Erik K. Winslow to Administrative Matters as They affect the Faculty; Visiting Assoc. Professor Charles N. Toftoy to Admissions Policy and Student Financial Aid; Professor Richard F. Southby and Assoc. Professor Refik Soyer to Athletics and Recreation; Asst. Professor Mary Granger to Educational Policy; Professor Stephen R. Chitwood to Faculty Development and Support; Professor Ernest J. Englander and Sr. Assoc. Dean Donna Lind Infeld to Honors and Academic Convocations; Visiting Assoc. Professor Charles N. Toftoy to Libraries; Professor Frank Segel to Physical Facilities; Assoc. Professor William Wells and Assoc. Professor Ravi Achrol to Research; and Asst. Professor Mark Starik to University and Urban Affairs.

Professor Smythe, Chair, Fiscal Planning and Budgeting Committee, moved the nomination of Professor William B. Griffith to the Fiscal Planning and Budgeting Committee.

The nominations were approved.

II. STUDENT MEMBERS ELECTED TO THE JOINT COMMITTEE OF FACULTY AND STUDENTS

The student members elected by the GW Student Association to the Joint Committee of Faculty and Students are: Richard Crespin, Vice President for Academic Affairs (Co-Chair); Jessica Arneson, Christian Capece, Lisa King, David Orloff, Raffi Terzian, and Sue Walitsky. (For information purposes.)

III. REPORT OF THE EXECUTIVE COMMITTEE

On behalf of the Executive Committee, Professor Robinson reported as follows:

(1) The Committee met throughout the summer. Three administration nonconcurrences with faculty personnel recommendations in the Arts and Sciences were received at the end of the Spring Semester. All three went to hearings. One faculty recommendation was withdrawn. Concurrence in the other two could not be obtained. Therefore, in accordance with the Faculty Code procedure, the Executive Committee will transmit these two nonconcurrences to the Board of Trustees for resolution.

(2) Three grievances were filed with the Executive Committee. In one case, from the Medical School, the Executive Committee appointed a Special Mediation Committee, consisting of Professor Charles B. Craver, Chair, (Law), Professor Walter K. Kahn (SEAS), and Associate Professor Henry L. Ernstthal (SBPM). Subsequently, this grievance was withdrawn by the complainant. A second case from the School of Education was resolved, and a third case from the School of Engineering and Applied Science is currently pending.

(3) The Executive Committee received reports from the Task Force on Periodic Evaluation of Continuing Faculty, which has addressed post-tenure review of the faculty, and the Task Force on the 4-Credit Course Proposal, which has addressed the matter of instituting a 4-credit curriculum. The Executive Committee is considering these reports and such future action as is appropriate.

(4) The President has responded to Faculty Senate Resolutions of the 1991-92 Session. Received on June 29, 1992, this document was distributed with the Faculty Senate agenda.

(5) A new Faculty Code insert, reflecting all amendments to the Code from 1987 to the present, has been submitted for

publication. The insert will be distributed to all faculty members.

(6) A variety of matters have been transmitted to the Chairs of Standing Committees for review and recommendations.

(7) The Executive Committee is studying a proposal to publish a Faculty Senate Newsletter to keep the faculty informed on matters of concern to it.

(8) The next meeting of the Executive Committee is September 25th. It will be setting the agenda for the Senate's October 9th meeting. Please note that any items of business for the Senate agenda should be received by the Executive Committee before September 25th.

#### TRIBUTE

The President called upon Professor Vontress who read "A TRIBUTE TO GEORGE WILSON SMITH, PROFESSOR OF EDUCATION." Professor Smith, who recently retired, was a former member of the Faculty Senate and the Executive Committee. (The tribute is attached.)

#### BRIEF STATEMENTS (AND QUESTIONS)

The President said he wished to make a statement about the appointment letters faculty received last spring, advising them about salary arrangements for the current year. In those letters, he said, was a statement indicating that raises were contingent upon the University's meeting certain enrollment targets. While the official census date was still a few weeks off, the President said that the administration was sufficiently confident about the enrollment data already compiled to say that the raises indicated in the letters are firm and certain. He said he would appreciate the Senate disseminating this information to their colleagues.

Professor Morgan asked whether there could be some reconsideration of the salary increases now that the enrollment target has evidently been met and apparently even exceeded last year's enrollment. The President replied that he would have to look at the numbers again once the official census is made before he could answer that question.

Professor Englander asked about the status of the Health and Wellness Center project. The President replied that, having received the authorization of the Senate, the administration was moving forward on this project. He also pointed out that the University was moving forward on other projects as well, e.g., the WETA enterprise and renovation and upgrading of the Marvin Center. He said that an architect-planner has been engaged to look at the

plausibility of the renovation of GW Hospital. Also, the University has engaged a space planning firm to look at how we use space on campus because, if all of these contemplated building projects transpire, about 100,000 sq. ft. of space would be liberated for academic purposes, such as classrooms, faculty offices, and possibly laboratories. The President invited the faculty to stop by the Hall of Government to see the renovation and upgrading of space that took place during summer which included the vestibule area and two very attractive state-of-the-art classrooms. Vice President French noted that a Faculty Advisory Committee is working with Physical Plant to provide more rational planning of classrooms with the necessary support for teaching purposes.

Professor Englander asked if the administration has any kind of publications for faculty and students that would describe the building projects. President Trachtenberg said that eventually signs will be posted at the sites of construction with a rough architectural sketch of the building, and that periodic reports about the construction will be issued. Vice President French pointed out that the main goal of the space utilization study was to recombine departments that have been fragmented and scattered across the campus.

ADJOURNMENT

Upon motion made and seconded, President Trachtenberg adjourned the meeting at 2:45 p.m.



J. Matthew Gaglione  
Secretary



THE GEORGE WASHINGTON UNIVERSITY  
Washington, DC

The Faculty Senate

August 31, 1992

The Faculty Senate will meet on Friday, September 11, 1992, at 2:10 p.m., in Lisner Hall 603.

AGENDA

1. Call to order
2. Approval of the minutes of the regular meeting of May 8, 1992
3. Introduction of Resolutions
4. Remarks by Jon Tarnow, Executive Vice President of the GW Student Association
5. General Business:
  - (a) Nominations for election of faculty to the following Senate Committees: Professor Dorothy A. Moore to Honors and Academic Convocations; Professor Henry Solomon to Fiscal Planning and Budgeting; and Assistant Professor Lisa Ann Delpy to Athletics
  - (b) Student members elected by the GW Student Association to the Joint Committee of Faculty and Students are: Richard Crestin, Vice President for Academic Affairs (Co-Chair), Jessica Arneson, Christian Capece, Lisa King, David Orloff, Raffi Terzian, and Sue Walitsky
  - (c) Report of the Executive Committee: Professor Lilien F. Robinson, Chair
6. Brief Statements (and Questions)
7. Adjournment



J. Matthew Gaglione  
Secretary

**PLEASE NOTE:** The Chairs of all Senate Standing Committees are asked to remain after adjournment of the Senate meeting to meet with the Executive Committee.

[Updated 8/92]

THE GEORGE WASHINGTON UNIVERSITY

THE FACULTY SENATE - 1992-93 SESSION

The Faculty Senate meetings for the 1992-93 Session will be held on the second Friday of each month (exception: January) as follows:

September 11, 1992	January 15, 1993
October 9, 1992	February 12, 1993
November 13, 1992	March 12, 1993
December 11, 1992	April 9, 1993
	The 1993-94 Session begins May 7, 1993

Ext. Ex Officio Member (stated by the Faculty Organization Plan)

6500 Trachtenberg, Stephen Joel President

Ext. Administrative Members (stated by the Faculty Organization Plan)

6510	French, Roderick S.	Vice President for Academic Affairs
4911	Gaglione, J. Matthew	Registrar
	(Appointed by the President):	
6241	East, Maurice A.	Dean, Elliott School of International Affairs
6380	Fowler, F. David	Dean, School of Business & Public Management
6288	Friedenthal, Jack H.	Dean, National Law Center
6080	Frieder, Gideon	Dean, School of Engineering & Applied Science
2987	Keimowitz, Robert I.	Dean, Academic Affairs, Medical Center
6130	Salamon, Linda B.	Dean, Columbian College and Graduate School of Arts and Sciences
6161	Smith, Peter P.	Dean, School of Education and Human Development
3702	Schechter, Roger E.	Parliamentarian

Ext. Faculty Members Term Expires School or College

1535	Belknap, Nancy J.	1993	Education and Human Development
7078	Captain-Hidalgo, Yvonne	1994	Columbian College/Graduate School
8246	Carson, John H.	1993	Business and Public Management
2926	Cohn, Victor H., Jr.	1994	Medical Center
6203	Divita, Salvatore F.	1994	Business and Public Management
8203	Englander, Ernest J.	1993	Business and Public Management
4377	Felts, William R., Jr.	1993	Medical Center
7510	Goulard, Robert	1994	Engineering and Applied Science
4857	Gupta, Murli M.	1993	Columbian College/Graduate School
8239	Harrington, Robert J.	1993	Engineering and Applied Science
6761	Hill, Peter P.	1993	International Affairs
7194	Holmes, Dennis H.	1994	Education and Human Development
9471	Johnston, Gerald P.	1994	National Law Center
6630	Maddox, James H.	1993	Columbian College/Graduate School
3793	Mahmood, Khalid	1994	Engineering and Applied Science
4001	Miller, Harry C., Jr.	1993	Medical Center
6717	Morgan, John A., Jr.	1993	Columbian College/Graduate School
6750	Park, Robert E.	1994	National Law Center
7094	Robinson, Lilien F.	1994	Columbian College/Graduate School
6090	Schiff, Stefan O.	1994	Columbian College/Graduate School
6808	Silber, David E.	1993	Columbian College/Graduate School
6888	Smythe, Robert T.	1994	Columbian College/Graduate School
6856	Vontress, Clemmont E.	1993	Education and Human Development
6326	Wallace, Dewey D.	1994	Columbian College/Graduate School

NOTE: National Law Center representative to be elected 9/92 as replacement for Professor David Robinson, Jr. who resigned 5/92.

Administration Response to Resolutions from the Faculty Senate

1991-92 Term

Resolution 91/1: *A Resolution to Establish Additional Procedures for the Prompt Disposition of Faculty Senate Resolutions Requesting Administrative Action or Action by the Board of Trustees*

**Response:** Noted.

Resolution 91/2: *A Resolution to Permit Faculty to Review their Annual Reports*

**Response:** Noted with the observation that this seems a prescription for blandness and diminished usefulness of Annual Reports. An experiment will be made in the fall semester of 1992 with mechanics of implementing the fairly complicated process. The Administration reserves the option of returning with a request for reconsideration.

Resolution 91/3: *A Resolution to Implement Recommendation 8 on the Use of Faculty on Administrative Committees, Sub-committees, Task Forces and Working Groups*

**Response:** The Administration reserves the right to create committees to help inform its thinking and to invite to serve on those committees persons whom it deems most appropriate. We do not believe this is in conflict with the intent of 91/3.

Resolution 91/4: *A Resolution to Implement Recommendation 15 to Establish a Joint Faculty-Administration Committee to Explore Ways to Improve the Flow of Information within the University Community*

**Response:** Under way.

Resolution 91/5: *A Resolution to Amend the Faculty Organization Plan with Regard to the Composition of the Faculty Senate and Executive Committee to Conform with the Merger of the College and Graduate School of Arts and Sciences*

**Response:** Sent forward by the Administration and approved by the Board of Trustees.

Resolution 91/6: *A Substitute Resolution to Amend the Faculty Code to Establish School-Wide Personnel Committees*

**Response:** *Sent forward by the Administration and Approved by the Board of Trustees.*

Resolution 91/7: *A resolution to Amend the Faculty Code Respecting the Date of Appointment Notification*

**Response:** *Sent forward by the Administration and Approved by the Board of Trustees.*

Resolution 91/8: *A substitute Resolution on Fringe Benefits Reallocation*

**Response:** *Accepted.*

Resolution 91/9: *A Resolution to Amend Previously Adopted Substitute Resolution 91/6 to Conform to Existing Language of the Faculty Code and Procedures*

**Response:** *Incorporated in the action on 91/6.*

Resolution 91/10: *A Resolution of Appreciation for William B. Griffith*

**Response:** *Noted with pleasure.*

Resolution 91/11: *A Resolution Requesting Reconsideration of the Construction of the Proposed Health and Wellness Center*

**Response:** *Held over for action by the next Senate.*

[Updated 8/92]

The George Washington University

INDEX OF FACULTY SENATE RESOLUTIONS+

A.A. degree, optional in Columbian College (61/April 14)\*  
Academic personnel and SEAS evaluation (66/14)\*  
Academic plan (65/1)\*  
Administrative/Board Action on Senate resolutions,  
establish additional procedures for (91/1)\*\*  
Administrative officials, review of (73/8)\*\*; Executive  
Committee's consultative role in appointment of (83/3)\*;  
Faculty Consultation in the Appointment of Administrators  
Whose Positions Relate to Academic Matters (87/10)\*  
Admissions procedures,  
international students (83/1)\*; (88/6)\*\*  
Affirmative Action/Equal Opportunity at GWU, established  
faculty position on (90/7)s\*\*; to amend University Policy  
on Equal Opportunity to add "sexual orientation" (90/8)\*\*;  
Affirmative Action/Equal Opportunity, establish Task  
Forces on (90/16)\*  
Alumni, establishment of Office of Alumni Relations and  
Development and Alumni Association in each Degree-Granting  
School, College or Division (77/1)\*\*; Alumni Affairs,  
establishment of Senate Provisional Standing Committee  
on (81/6)rec (81/6)s\*  
Annual Reports, to permit review by faculty (91/2)\*  
Appreciation, resolution of  
Brewer, John W. (69/18)\*  
Bright, Harold F. (84/7)\*  
Brosnan, Mrs. Ruth (67/2)\*  
Brown, Jr., John A. (66/5)\*  
Claeyssens, Astere E. (75/4)\*, (89/1)\*  
Cohn, Victor H. (85/4)\*  
Colclough, Oswald S. (64/May 8)\* (65/Oct)\*  
Cronin, Robert E. (69/19)\*  
Elliott, Lloyd H. (72/11)\* (75/6)\* (87/8)\*  
Faris, Robert K. (80/9)\*  
Fox, Raymond R. (90/1)\*  
Gelman family (80/20)\*  
Griffith, William B. (86/14)\* (91/10)\*  
Hill, Peter P. (81/15)\*  
Houser, Frederick R. (74/8)\*

---

+Key

\* adopted  
\*\*adopted, as amended  
- defeated  
t tabled  
w withdrawn

s substitute      d deferred  
p postponed  
rec recommitted  
ret returned to committee  
rfd referred

## Appreciation, resolution of (cont'd)

Kramer, Norman C. (85/3)\*  
Kraus, Wolfgang H. (65/May)\*  
Martha's Marathon, planners of (65/15)\*  
McIntyre, Margaret (82/1)\*  
Morgan, Jr., John A. (77/13)\* (83/10)\*  
Naeser, Charles R. (66/24)\* (76/4)\*  
Park, Robert E. (66/23)\*  
Pierpont, Howard C. (71/37)\* (87/13)\*  
Professional Ethics and Academic Freedom Committee (75/9)\*  
Robinson, Lilien F. (88/9)\*  
Stevens, Edwin L. (66/6)\* (74/14)\*  
Tupper, Fred Salisbury (63/Dec)\*  
Wood, Reuben (65/10)\* (71/31)\* (80/4)\*  
Arts, support for (85/19)\*\* (86/2)\*  
Athletic Club, establishment of (71/35)t Athletics, SEE also Committees,  
    AIAW, Governance of Championships in  
        Women's Athletics (80/8)\*  
        in support of the Development of Stronger Programs in  
            Women's and Men's Intercollegiate Athletics (84/15)-  
        NCAA rule on manifest disobedience (68/17)ret  
            and withdrawal from Southern conference (68/16)\*  
    Audit program for Foggy Bottom residents (78/5)\*\*  
    Award, (faculty) Academic Excellence within the University  
        (88/7)rec  
    Awards, undergraduate education (69/14)t, (79/9)\*  
        (81/13)\* (81/16)\*  
Benefits,  
    income and past service for retired faculty (65/13)\*  
    tuition, for faculty children (69/13)\*\* (80/19 revision)\*;  
    fringe benefits reallocation from retirement to health  
        insurance (91/8)\*\*  
    Bicentennial celebration, planning of (74/4)\*  
    Bigotry and intolerance, renewal of commitment against (89/10)\*  
    Bookstore, university and improvement of service (71/4)\*  
    Budget, Alternative Processes (88/8)\*  
    Butler, United States vs. (72/9)\*\*  
    Calendar, academic, SEE University calendar  
    Chaplains, Board of (67/1)\*  
    Code of Student Conduct, revised (87/4)\*\*  
    Columbian College, SEE Schools and Colleges  
    Commencement (65/17)- (68/7)t (69/4)\*  
        student participation in selection of speakers (81/1)\*\*  
        guidelines for planning (81/10)\*\*  
    Commendation, resolutions of  
        Administration, for improvement of physical facilities (66/May)\*  
        basketball team, GWU (76/1)\*  
        College of General Studies (65/16)\*  
        debate team, GWU (66/4)\* (76/2)\*

## Commendation (cont'd)

Elliott, Lloyd H. (75/6)\*  
soccer team, GWU (77/10)\*

volleyball team GWU women's (77/9)\*

Commission on equal opportunity employment (72/8)\*\*

Commission on governance of GWU (71/6 - 71/19)\* (71/10)t;  
and faculty consultation (70/3)\*\*

Commission on Report for the Year 2000

establishment of Special Committee to study Commission Report (85/6)\*; request for periodic reports by administration to faculty on plans to implement Report (85/15)\*\*; request for creation of procedures to develop a comprehensive plan for the University's future development (85/18)\*; University Planning (87/9)\*

Commitments, establishment of (86/5)\*

## Committees, Senate

Administrative Matters as They Affect the Faculty,  
guidelines for searches for deans (90/9)\*

Admissions and Advanced Standing, discontinued (83/2)\*

Alumni Affairs (Provisional-3 yrs.),  
establishment of (81/6)rec (81/6)s\* (expired 12/84)

Appointment, Salary and Promotion Policies (65/Feb 2)\*;  
transfer of Faculty, Performance and Development Committee (70/15)\*; on Parking (90/14) rfd; to provide Retirement Opportunities and Incentives for Senior Faculty (90/15)\*\*; permits faculty to review their Annual Reports (91/2)\*; establishment of School-Wide Personnel Committees (91/6)s\*\* (91/9)\*; to amend the Faculty Code to change date of appointment notification (91/7)\*; on fringe benefits reallocation from retirement to health insurance (91/8)s\*\*

Athletics, AIAW (80/8)\*, and NCAA rule on institutional aid (69/1)\*; student membership (66/12)\*\*; and in support of the Development of Stronger Programs in Women's and Men's Intercollegiate Athletics (84/15)- change of name to Athletics and Recreational Committee (90/10)

Educational Policy, academic interaction (66/16)\*;  
change of name to Educational and Admissions Policy (83/2)\*;

Executive Committee, chairman and change of title from executive officer (71/Dec 18)\*; to replace Executive Committee chairman or members when necessary (79/6)\*\*; consultative role in the appointment of administrative officials (83/3)\*; to restructure (enlarge) and further empower (85/14)\*\*; University Planning (87/9)\*; to amend Faculty Organization Code to change frequency of stated meetings of Faculty Assembly (90/5)\*; use of faculty on Administrative committees, Task Forces, etc. (91/3)\*\*; Joint Faculty/Administration Committee, to improve flow of information (91/4)\*; composition of Executive Committee to conform with merger of CCAS and GSAS (91/5)\*

Faculty Development and Support, establishment of a University Publications Office (90/17)w

Faculty Performance and Development,  
abolishment of (70/15)\*

Faculty Consultative Committee, procedures for election of  
(regarding selection of a president) (85/11)\*\*

Fiscal Planning and Budgeting, establishment of (74/1)\*;  
Alternative Budget Processes (88/8)\*; reconsideration of  
construction of Health & Wellness Center (91/11)-

Grievance, and need of extra members (78/7)\*\*,  
beginning date of term of service (81/9)\*

Hearing, and reports: Bielski, Lee S. (76/9)\*;  
DePauw, Linda G. (75/7)- (75/8)\* (75/10)\*

Joint Committee of Faculty and Students (67/10)\*\*  
(69/6)\*\* (69/16)\*\* (70/11)\* (72/1)\* (73/3)\* (74/3)\*  
(75/2)\*; support for the visual and performing arts  
(86/2)\*; advising/registration (86/3) rfd; to amend  
University Policy on Academic Dishonesty (87/12)\*;  
to amend University Policy on Equal Opportunity to add  
"sexual orientation" (90/8)\*\*

Joint Faculty/Administration Committee, to improve flow  
of information (91/4)\*;

Library Committee, change of name to Libraries Committee  
(85/2)\*; to support additional funding for Library  
acquisitions (87/11)\*

Physical Facilities:  
campus planning (73/2)\* (74/10)\*; endorsing principles  
embodied in revised University Campus Plan (85/20)\*\*  
faculty participation (68/6)\*  
historic Presidents' House on Campus, designation of  
(84/18)s\*

new buildings (66/1)\* (68/14)\* (71/3)\* (71/32)\*

Professional Ethics and Academic Freedom, SEAS evaluation  
report (66/14)\*; resolution of appreciation (75/9)\*;

Faculty Consultation in Appointments of Administrators  
Whose Positions Relate to Academic Matters (87/10)\*;

University Policy on Misconduct in Science and Related  
Matters, to Amend and Clarify (90/11)\*; establish additional  
procedures for prompt disposition of Faculty Senate  
resolutions requesting Administrative/Board action (91/1)\*\*

Public Ceremonies, creation of a University Committee on  
(84/11)\*; change of name to Honors and Academic  
Convocations (85/1)\*

Research, increase awareness of productive research  
(85/16)\*; promote research seminars and colloquia  
(85/17)\*\*; incentive-based hierarchy of priorities in  
allocation of resources to research (89/7)\*\*; need for  
teaching load reductions to ensure growth of sponsored  
research (89/8)s\*\*; faculty's role in decision-making in  
area of research (89/9)\*\*

Scholarship, and change of name (72/3)\*

Special, committee-of-one to propose changes in Grievance  
Procedures (81/8)\*

Special, on conflict-of-interest policy (85/10)\*; to endorse report of special committee on conflict of interest (86/13) rfd; (89/6) s\*\*

Special, relating to non-tenure-accruing faculty members (82/3)\*\*; utilization of (89/5)\*\*; (90/13)\*\*

Special, on Northern Virginia Planning (89/3)\*\*

Special, on Northern Virginia Campus (89/12) s\*\*

Special, relating to the Vice President for Medical Affairs (74/13)\*\*

Special, to conduct a Self-Study (84/9)\*\*; to extend term of Special Committee (85/5)\*

Special, to formulate a faculty position on Affirmative Action/Equal Opportunity at GWU (90/7) s\*\*; establish Task Forces on Affirmative Action/Equal Opportunity (90/16)\*

Special, to study Report of the Commission for the Year 2000 (85/6)\*

Special, to study structure and functioning of Faculty Senate (90/6)\*

Special Senate, appointment of (67/12)\*

Standing:

- eligibility and membership (66/2)\*
- President Elliott's proposal (65/9)\*
- to continue (69/21)\*\*
- to encourage continuity in committee membership (80/2)\*
- to meet at least once early during each Senate Session (80/3)\*

Steering, and all-university assembly (73/10)-

Student Financial Aid (85/13)\*

University Committee on Public Ceremonies, creation of (84/11)\*

University Objectives (66/17)p (69/3) rec (75/1)\* (76/7)\*\* discontinuation of (81/5)\*

University Resources, establishment of (65/4)\*; and change of name (72/7)\*\*; change of name (87/2) ret; renamed "Faculty Development and Support" (89/14)\*\*

University and Urban Affairs (68/1)\*\*; support of the arts to enhance the University's role as a center for cultural activity (85/19)\*\*; to establish a regularly updated publication of Commitments (86/5)\*; to establish University office for community service (86/12)\*

Conflict of Interest,

- on Senate Committees (78/6)\*
- Special Committee on Conflict of Interest Policy (85/10)\*; to endorse report of special committee on (86/13) rfd; to endorse a University Policy on (89/6)\*\*

Consortium, faculty membership on (68/13)\* (87/7)\*

Convocation, discontinuation of fall (61/Dec 18)\*; mid-year program embellishments (84/1)\*; establishment of an annual Honors Convocation (84/10)\*\*

Council, establishment of for each school, college, and university department (65/Nov 12)\*\*; membership on (65/2)\*

Course offerings,  
majors (65/20)\*  
supernumerary (74/7)\*

Credit, academic,  
through CLEP and AP exams (70/14)\*\*  
for previously audited courses (78/3)-

Curriculum,  
departmental studies of (69/5) rfd  
requirements and supporting activities (69/8)\*

Deans, guidelines for searches of (90/9)\*

Degree, honorary (66/13A)\*; and committee relating to (66/13)w

Discipline,  
of students, (SEE Student, discipline)  
of tenured faculty members (78/2) rfd  
of University members (68/10)\*

Dishonesty, University policy on academic (67/5)\* (74/9)\*\* (77/3)\*\* (80/7)rec; to amend University Policy on Academic Dishonesty (84/14)\*\* (87/12)\*

Discrimination, sex (71/21)\*\*

Dress Code (65/21)\*\*

Educational Benefits, to protect present educational benefits of current faculty and staff employees (89/15)\*; faculty support for tuition waiver educational benefits (89/16)\*; faculty opposition to graduate dependents' tuition waiver benefits for future faculty and staff (89/17)\*\*

Employment, commission on equal opportunity (72/8)\*\* (SEE Faculty, equal opportunity)

English Language Requirements for Admission of International Students (88/6)\*\*; amendment to 88/6 (89/4)\*\*

Environmental/Ecological program, university (69/17)\*

Evaluation, student-faculty (77/8)\*\* (81/14)\*\*

Examination file, establishment of (80/12)\*; retention of graded exams and papers (86/6)\*\*

Examinations,  
concerning period between end of classes and beginning of (65/19)\* (78/8)\*  
scheduling of during election (72/6)\*; during inaugural event (68/9)\*

**Faculty,**

Affirmative action, position on (90/7)s\*\*; (90/16)\* annual report, modify format of (81/2)\*; to permit review by faculty (91/2)\* appointments (84/16)\*\*; tenure and non-tenure-accruing appointments (84/17)\*\*; clarification of (87/5)\*\*; appointment notification, change in date of (91/7)\* award, academic excellence within the University (88/7)rec bibliography of faculty publications (82/6)\*\* consultation of, in University governance (70/3)\*\* development of and departmental effectiveness of (77/5)s;rec emeriti, social occasion for honoring (80/5)\* equal opportunity (81/3)\*\*; faculty position on (90/7)s\*\*; (90/8)\*\*; (90/16)\* faculty publications (82/7)\*\* involvement in budgetary process (74/11)\*\* (74/12)\*\* nontenure, appointment of (77/11)\*, (84/17)\*\*, titles, (78/9)\*\* renewability, (79/3)p; (80/21)-; limitation on (80/1)\*\*; special committee on (82/3)\*\*; eligibility for sabbatical leave (84/2)\*; special committee on utilization of (89/5)\*\*; principles governing the utilization of regular, active-status, non-tenure-accruing faculty positions (90/13)\*\* part-time faculty (82/8)-; salaries (89/11)\*\* performance standards (71/33)\* productivity of (77/5)rec professional responsibility (85/9)s\* promotion (66/19)\* (70/10)\* (76/6)rec real merit increases in salaries of deserving faculty, recommending (80/13)\* recruitment and appointment reporting (89/13)\* research, (85/16)\*; (85/17)\*\*; (89/7)\*\*; (89/8)\*\*; (89/9)\*\* restrictions on number of regular faculty positions (77/6)\*\* retirement, gradual (84/3)\*\* (84/12)\*\* voluntary early retirement, establish incentive for (89/2)\*\*; provide retirement opportunities and incentives for senior faculty (90/15)\*\* sabbatical leave, policy clarification of (87/3)\*; amendment to sabbatical leave policy (88/4)\* salary scales (65/Feb 12)\* (87/1)\* salary, Senior Faculty Guidelines 1982-83, modification of (81/7)\* status, limited service, active (67/9)ret (69/12)\*\* (77/12)\*\* tenure, criteria for (70/10)\*\* (81/4)rfd (81/11)rfd (82/9)s\*\* and promotion (76/6)rec; allocation of (80/22)\*\*; tenure-accruing appointments (84/17)\*\* (SEE also Tenured Faculty) twenty-five years' service, social occasion for honoring (80/5)\*; use of faculty on Administrative Committees, Task Forces, etc. (91/3)\*\*

Faculty Code (64/April 2) (65/14)\*\* (67/9)ret (67/13)\*\*  
(68/3)- (68/13)\* (73/7)\*\*reconsidered\*\*5/7/76  
Grievance Procedures (78/7)\* (79/4)\*\* criteria for  
tenure (81/4) rfd (81/11) rfd (82/9)s\*\* allocation of  
tenure-accruing positions (80/22)\*; academic  
evaluation of students (81/14)\*\*; eligibility for  
sabbatical leave (non-tenure) (84/2)\*; clarification  
of sabbatical leave policy (87/3)\*; amendment  
concerning sabbatical leave policy (88/4)\*; gradual  
retirement (84/3)\*\* (84/12)\*\*; amendment to Article  
X, Faculty Code (84/4)\*\* (85/8)\*\*; amendment to  
Procedures for Implementation of Article X, Faculty  
Code, Paragraph E (84/5)\*\* (85/8)\*\*; amendment to  
Procedures for Implementation of Faculty Code,  
Paragraph F (84/6)\*; amendment with respect to  
appointments (84/16)\*\*; clarification of appointments  
(87/5)\*\*; to amend Article III of the Faculty Code,  
and the Faculty Handbook relating to professional  
responsibility (85/9)s\*; to implement "Procedures"  
Section C-5 relating to election of Faculty  
Consultative Committee regarding selection of  
University President (85/11)\*\*; recommend amendment  
to provisions relating to the removal of tenure  
(86/7)rec; amend provisions relating to the  
termination of tenure and academic freedom (86/8)\*\*;  
Faculty Consultation Regarding Appointment of  
Administrators Whose Positions Relate to Academic  
Matters (87/10)\*; to amend the Faculty Code to clarify  
its relationship to the University Policy on Misconduct  
in Research (90/11)\*; to amend the Faculty Code to  
establish School-Wide Personnel Committees (91/6)s\*\*; to  
amend Resolution 91/6 (91/9)\*; to amend the Faculty Code  
to change date of appointment notification (91/7)\*

Faculty Organization Plan,  
abolish procedure for four years' review (79/7)\*\*  
amendment to change frequency of stated meetings of the  
Faculty Assembly (90/5)\*  
amendment to conform to constitutional change in the  
School of Medicine and Health Sciences (80/16)\*  
amendments regarding composition of the Faculty Senate and  
Executive Committee to conform with merger of CCAS and GSAS  
(91/5)\*  
clarification procedures and vote requirements to consider  
matters not on the agenda (80/6)\*  
dispense with reading of minutes (83/5)\*  
permit cancellation of regular meetings (83/6)\*  
re-establish May 1 as beginning/ending date of Senate  
Sessions and of terms of Senate Members (80/14)\*  
Senate committee membership and eligibility (65/May)\*  
(65/11)rec (66/8)\* (66/21)\*  
standing committees of the Faculty Senate (66/2)\*  
(69/21)\*\* (80/2)\* (80/3)\* (81/5)\* (81/6)\*

Fine Arts, establishment of school of (68/18)ret  
Forum, GW  
establishment of (68/15)\*  
to continue publication of (71/1)\* (73/6)\*\* (75/3)\*  
(78/1)\* (82/5)\*  
Fringe Benefits, improved, appreciation of (86/1)\*; reallocation  
from retirement benefits to health insurance (91/8)s\*\*  
Fringe Benefits Committee, commendation for (89/18)\*  
Grades,  
changes in university grading system (86/9)\*  
change meaning of "Z" grade (83/9)\*  
change the CR/NCR Grading Symbol (79/5)\*  
standardize the disposition of "Incomplete" grade (83/8)-  
submission of (69/15)t  
symbols for (78/4)\*\*  
Grievance, Procedure  
for faculty (78/7)\*\* (79/4)\*\*; to propose changes (81/8)\*  
term of service (81/9)\*; amendment to Article X, Faculty  
Code (84/4)\*\* (85/8)\*\*; amendment to Procedures for  
Implementation of Article X, of the Faculty Code, Para-  
graph E (84/5)\*\* (85/8)\*\*; amendment to Procedures for  
Implementation of the Faculty Code, Paragraph F (84/6)\*  
for students (76/5)\*\* (77/7)\*\*  
Grievance Committee, faculty, and need of extra members  
(78/7)\*\*; establishment of May 1 as beginning date of  
service (81/9)\*  
Guidelines, for planning Commencement Exercises (81/10)\*\*  
Guidelines, for searches for deans (90/9)\*  
Guidelines, Senior Faculty Salary (81/7)\*  
GWU Office for Service to the Community, establishment  
of (86/12)\*  
Health care benefits (73/1)\*\* (73/9)\*\* (74/5)\* (91/8)s\*\*  
Health and Wellness Center, reconsideration of construction  
of (91/11)-  
Holidays,  
religious (71/36)\* (72/10)\*\*  
other (70/12)\*\*; Martin Luther King, Jr. (83/4)\*  
Columbus Day (90/2)\*  
Judicial system,  
modification of and student nonacademic and academic  
discipline, (SEE Student, discipline)  
residence board, establishment of (71/23 - 71/29)\*with minor  
acceptable changes  
university representative to (70/8)\*  
Junior college, abandonment of (61/April 14)\*  
Library,  
acquisitions committee (66/22)\*\*  
bibliographer (65/7)\*\*  
budget (65/8)\*; to support additional funding for  
Library acquisitions (87/11)\*  
construction of (65/5)\*  
faculty support of (88/3)s\* fiscal support of (66/22)\*\* (71/20)\*\*

(87/11)\*  
Library (cont'd)  
planner, appointment of (65/6)\*  
public use of (77/4)\*  
Memoriam, resolution/tribute in  
Elizabeth Byrne Adams (83/Sep 16)\*  
James Lowell Breen (91/May 10)\*  
Arthur Edward Burns (87/May 1)\*  
Thomas Henry Carroll (64/Oct 9)\*  
Astere Evarist Claeysens, Jr. (90/Sep 14)\*  
Alton H. Desmond (77/May 6)\*  
Harry Grubb Detwiler (73/Mar 9)\*  
James Carlton Dockeray (84/Oct 12)\*  
Mrs. Newell Windom Ellison (61/Feb 17)\*  
Leon Gintzig (84/Mar 9)\*  
Wood Gray (77/Sep 9)\*  
Sherwin Greene (92/May 8)\*  
Wolfgang H. Kraus (77/May 6)\*  
Joseph Henry Krupa (64/Nov 13)\*  
Edwin Joseph Baughman Lewis (84/May 4)\*  
Guido Ettore Mazzeo (84/Sep 21)\*  
John Palmer Reesing, Jr. (90/Sep 14)\*  
Presson S. Shane (88/May 6)\*  
Walton Edward Smith (81/Sep 18)\*  
Edwin Lockwood Stevens (87/Sep 18)\*  
Carol R. St. Cyr (77/May 6)\*  
Fred Salisbury Tupper (63/Dec 13)\*  
George Vartkes Vahouny (86/Sep 19)\*  
Charles Samuel Wise (67/8)\*  
Reuben Esselstyn Wood (80/April 11)\*  
Elyce Zenoff (88/May 6)\*  
New York Times Selective Guide to Colleges, Senate  
response (81/12)\*  
Nontenure, (SEE Faculty, nontenure)  
Northern Virginia Planning (89/3)\*\*; Northern Virginia  
Campus (89/12)s\*\*  
Ombudsman, establishment of office of (73/5)\*\*  
Physical education-activities building (71/34)\*\*; Planning,  
University (87/9)\*  
Political campaign, guidelines for, on behalf of candidates  
for public office (70/2)\*\*  
Presidents' House, Historic, designation of (84/18)s\*  
Protest on campus (67/4)\*  
Recruiting, student (67/3)\*  
Red Lion Row, support of current plans by the University for  
development of (80/15)\* as revised  
Registration and ancillary problems (60/10)\*; advising/  
registration (86/3) rfd  
Reichard matter (63/Feb 8)\*  
Residence Board, judicial (71/23 - 71/29)\* with minor  
acceptable changes  
Residence Hall Court, resolution to approve charter of (75/5)\*

**Resolutions concerning other resolutions:**

extension of (69/2)\* (69/20)\*\*

History department response to resolution (75/8)\*  
concerning Linda DePauw (75/10)\*

**Retirement,**

gradual retirement (84/3)\*\* (84/12)\*\*

mandatory and benefits (65/14)\*\*; establish special  
committee on (86/4)\*\*

past service benefit income (65/13)\*

special committee on benefits (82/4)\*\*

Retirement Benefits, Changes in (84/8)\*; (91/8)s\*\*

voluntary early faculty retirement, establish incentive  
for (89/2)\*\*; (90/15)\*\*

voluntary optional (70/13)\* (72/2)\*

**Sabbatical Leave,** (84/2)\*\* (87/3)\* (88/4)\***Scholarship,**

committee on, and change of name (72/3)\*

honor, Washington area (74/2)\*

University Awards (79/9)\*; to be applied in Exchange  
Programs with Foreign Universities (81/13)\*

**Scholarship, Board of Trustees,**

awarded on basis other than financial need (61/Dec 18)\* (72/5)\*

dependents of tenured faculty (61/Dec 18)\*

foreign students (68/4)\*

maintenance of (69/11)\*\* (79/1)\*\*

transfer students (72/4)\*\*; sophomore transfer students  
(81/16)\*

**Schools and Colleges,**

Columbian College (61/April 14)\*; and honors program  
(65/18)\*; merger of CCAS & GSAS (91/5)\*

School, Graduate, of Arts and Sciences (66/Dec 9)\*  
(66/10)\*; merger of GSAS & CCAS (91/5)\*

School of Fine Arts, establishment of (68/18)ret

School of Government and Business Administration (66/3)\*

School of Public and International Affairs (66/3)\*; to  
request adequate time for consultation with faculty on  
consolidation of (86/10)\*\*; to establish a special  
committee on consolidation of (86/11)\*

School-Wide Personnel Committees (91/6)s\*\*; (91/9)\*

**Senate, Faculty**

agenda and availability to schools (61/Oct 18)\*

bylaws, amendment to, in order to provide for discussion  
(66/11)\*

bylaws, amendment to encourage continuity in committee  
membership (80/2)\*

bylaws, amendment to meet at least once early during  
each Senate session (80/3)\*

bylaws, amendment to clarify voting requirements for  
matters not on agenda (80/6)

bylaws, amendment to designate September as regular  
meeting time (80/11)\*

bylaws, amendment to dispense with reading of minutes (83/5)\*

**Senate, Faculty (cont'd)**

bylaws, amendment to permit cancellation of regular meetings (83/6)\*  
bylaws, amendment to re-establish May 1 as beginning/ ending date of Senate Sessions and of terms of Senate members (80/14)\*  
bylaws, amendment to re-name Public Ceremonies Committee to Honors and Academic Convocations (85/1)\*  
bylaws, amendment to re-name Library Committee to Libraries Committee (85/2)\*  
bylaws, provisional (65/3)\*  
candidates for honorary degrees (66/13A)\*  
committees and revision of Senate bylaws (70/6)-; and President Elliott's proposal (65/9)\*  
composition of Faculty Senate to conform with merger of CCAS and GSAS (91/5)\*  
committee of, (SEE Senate Committees)  
conflict of interest (78/6)\*  
Executive Committee (SEE Senate Committees)  
meetings,  
    authorization of observers at (66/9)\*\* (68/5)\*  
    recommendation of student attendance at (65/12)-  
membership policy (66/7)\* (66/8)\* (66/21)\* (67/3)\*  
records, preservation of (77/2)\*\*  
representation of SGBA and SPIA (66/3)\*  
resolutions, establish procedures for prompt disposition of Senate resolutions requesting Administrative/Board action (91/1)\*\*  
self-study committee (84/9)\*; (85/5)\*; (90/6)\*  
terms of office and dates of election (70/4)\* passed by Assembly 2/9/71; (70/9)\*; (80/14)\*  
voting privileges of student liaison committee (66/April 14)\*

Senior Citizens, audit course program for (78/5)\*\*

**Smoking,**

    in classrooms (61/May 12)\* (69/7)\*  
    proposed new University Policy on Smoking (85/7)\*

Student Council Annual Report to the Faculty Senate (61/April 14)\*

Student Court, creation of and University peace (69/2)\* (69/20)\*\*

**Student,**

    absenteeism (66/18)\*\*

    academic dishonesty, to amend University policy on (87/12)\*

    academic evaluation of (81/14)\*\* (82/2)\*

    advising, undergraduate (88/1)\*; improve student advising (90/4) rfd

    Code of Student Conduct, revised (87/4)\*\*

    communication with faculty, administration and Board of Trustees (65/April 9)\*

    diplomas, undergraduate, specification of major field (88/2)\*

**Student (cont'd)**

discipline, academic (67/6)\* (70/5A)\*\* (73/4)rec;  
nonacademic and GWU judicial system (70/5B)- (70/5C)-  
(71/5)\* (74/6)\* (87/4)\*\*  
dress code (65/21)\*\*  
financial aid to (85/13)\*  
government and elections (68/11)\*\*  
graduate student (full-time) support (88/5)rec,w  
grievance procedures for (76/5)\*\* (77/7)\*\* (80/17)\*\*  
(80/18)\*\*  
international students, admission procedures (83/1)\*;  
advance cross-cultural communications with (87/6)\*;  
English language requirements for admission (88/6)\*\*  
Joint Committee of Faculty and Students (SEE Committees)  
life, abolishment of committee on (69/6)\*\*  
pilot student orientation course (90/3)rfd  
recruiting of (67/3)\*  
rights, protection of (67/7)\* relating to academic  
evaluation (82/2)\*  
rights, and responsibilities (69/9)\*\* (80/17)\*\*  
(80/18)\*\*  
stipends (76/3)t  
traffic court, establishment of (71/30)\* with minor  
acceptable change; undergraduate deficiencies of  
(71/22)\*  
undergraduate, enrollment in courses other than those  
offered by the school or college in which registered  
(80/10)\*; advising (88/1)\*; diploma, designation of  
major (88/2)\*  
Tenured faculty, (SEE also Faculty)  
Board of Trustees Scholarships for dependents  
(61/Dec 18)\*  
disciplinary actions taken against (78/2)rfd  
tenure-accruing (84/17)\*\*  
respect of full-time and early retirement (study) (77/11)\*  
Theatre, inclusion of in University Center (66/15)\*  
Thor Power Tool Company case, requesting Congressional  
Committees to exempt book publishers from Supreme Court  
ruling (80/23)\*  
Tuition benefits for faculty children (69/13)\*\*  
(80/19 revision)\*  
Tuition remission policy (68/12)\*  
University Assembly, proposal of steering committee  
(73/10)-  
University bookstore, (SEE Bookstore)  
University calendar  
alteration of (66/20)\* (66/25)- (67/11)\* (71/2)\*\*  
(76/8)- (83/7)\*; changes in (84/13)\*\*; changes for  
Summer Sessions (85/12)\*; amendment to designate  
Columbus Day Monday as University holiday (90/2)\*  
campaign recess (70/1)\*\*  
modified semester plan (70/7)\*

University Campus Plan,  
endorsing principles embodied in revised Plan (85/20)\*\*  
(SEE Committees, Physical Facilities)

University center,  
establishment of club in (68/8)\*  
theatre (66/15)\*

University Committee on Public Ceremonies, creation of  
(84/11)\*

University gifts and endowments, committee on (65/Nov12)-  
University peace,  
maintenance of (68/2)\*  
creation of student court (69/2)\* (69/20)\*\*  
protest on campus (67/4)\*

University planning (87/9)\*

University Policy on Equal Opportunity, amendment to add  
"sexual orientation" (90/8)\*\*

University Policy on Misconduct in Science and Related  
Matters, to amend and clarify (90/11)\*

University Professor, establishment of rank of (79/2)\*\*

University Publications Office, establishment of (90/17)W

University Smoking Policy, proposed new policy on (85/7)\*

Washington Research Library Consortium, faculty  
participation on Board of Directors (87/7)\*

Yeshiva (NRLB and Yeshiva University Faculty Association  
vs. Yeshiva University) (79/8)\*

Faculty Senate Office  
August, 1992